

## **Code of Conduct**

One of the principle aims of STC South Camberwell Cricket Club is to encourage participation. By participating at our club we foster social, emotional, personal and physical development. This participation must be enjoyable. The way we play our cricket must not damage or endanger our clubs reputation or the relationship between players, officials and opposition clubs. The outcome of the game is relatively unimportant compared to how the game is played.

The Club Executive and Committee endorse and support the following expectations that have been created with regards to behaviour whilst representing STC at games or any of its related activities. It describes the desired behaviour that we are committed to, individually, as a team and as a Club.

- **Winning is the object of any game.** Never give up against stronger opponents but never relent against weaker ones.
- **Never argue with an umpire.** If you disagree, have your captain approach the umpire during a break or after the game.
- **Control your temper.** Verbal and physical abuse of umpires, teammates, opponents and spectators is not acceptable. Sledging of other players or deliberately distracting or provoking an opponent is not acceptable.
- **Be a good sport.** Accept winning and losing with respect. Don't seek excuses for defeat.
- **Learn to lose graciously.** Good losers earn more respect than bad winners.
- **Play by the rules** – playing fair earns you respect, while cheats are detested. Winning is without value if achieved unfairly or dishonestly
- **Racial abuse of anyone, anywhere is not acceptable.**
- **Cooperate with your captain,** umpires, team mates, club officials and opposition players. Without them there would be no competition.
- **Always be dressed in the correct attire** and be ready to begin your game or pre-match preparation at the scheduled time.
- **Cricket is one of the world's greatest games.** Your actions may affect the image of the game and your Club. Be an ambassador for the game and your Club.
- **Respect STC Cricket Club – YOUR club.** Disrespectful or bad language within the clubrooms or its surrounds especially when females, guests or young people are present is not acceptable. Treat our clubrooms, equipment and all of our facilities as you would treat your own home and belongings. Respect our mighty club, and the local community we live in.
- **Anti-social behaviour** in public while representing the club, including drink driving, is not acceptable
- **Social Media behaviour** as set out in the STC Social Media Policy

In the event that our standards are compromised or breached by an individual's behaviour, disciplinary action at the appropriate level may result. Any disciplinary action must be done for the greater good of the team and the club.

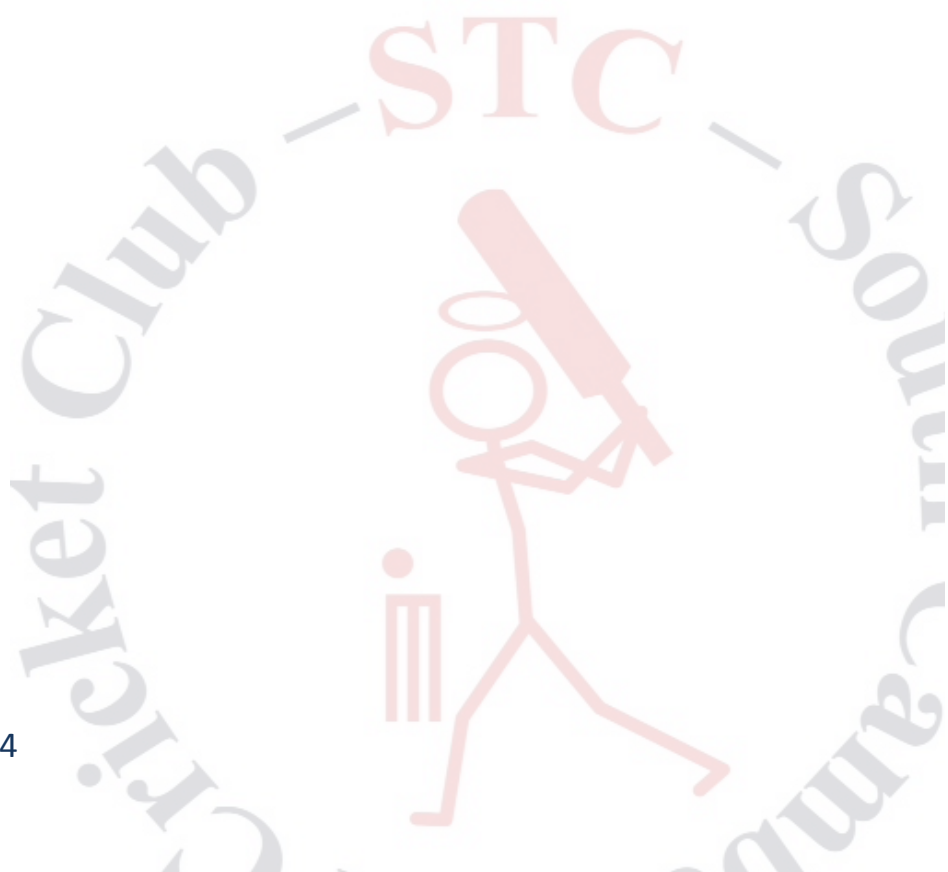
If we follow this Code of Behaviour and continue to work together as we have in the past, STC South Camberwell CC will continue to be successful. We will create an even greater club to be a part of, and an even better place to be. We want to ensure that STC is a club that other people will envy and respect, and one you will be proud to be a member of.

**PLAYER AGREEMENT**

I have read and understood the Code of Conduct, and agree to abide by the contents in their entirety. I hope that my contributions to STC will be positive, and I believe that this Code of Conduct will make STC an even better place to be. I understand that any breach of this Code of Conduct may result in disciplinary action at the appropriate level.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_



## **Social Media Policy**

### **Background**

STC South Camberwell Cricket Club embraces the use of social media by players, officials and associates to connect with each other and the broader cricket community locally, nationally and internationally. Social media is an important tool for sporting, social and community engagement.

There are dangers inherent in the use of social media in that comments made by individuals may bring the Club into disrepute where the social media site is directly related to the Club or an individual can be identified as a member or affiliate of the Club. Social media platforms cannot be protected from public exposure regardless of the security settings in place. Any comment posted to a social networking site can be forwarded, copied or automatically distributed beyond the site such that it can never be recalled or deleted.

This policy has been put in place to ensure that there is a clear statement of the expectations of the Club about the standards expected of players, officials and affiliates who use social networking sites.

### **Coverage**

This policy applies to all social media. It applies to all official sites maintained and operated by the Club. It also applies to personal use by individuals who can, from their profile or postings, be affiliated with the club.

### **Guidelines for personal use of social media**

You should be respectful of all other users. Do not engage in behaviour that is derogatory, defamatory, inflammatory, abusive, sexually or racially harassing, libellous, threatening, bullying or disrespectful. Do not make statements or comments that will reflect badly on the Club or its reputation in the cricket community.

Do not post photos or images of players or officials acting in a way that brings the Club into disrepute.

Do not convey the impression that you speak on behalf of the Club unless you have been authorised by the Committee to do so. Do not use the Club logo or other identifying information to give the impression that you have authority to represent the Club.

You should not post information which is confidential to Club operations or which could provide a competitive advantage to other clubs.

You should recognize that you are responsible under law for anything you write or present online.

If you notice a posting by a Club member, official or affiliate which breaches these guidelines, or if you notice comments made by others which reflect badly on the Club or its members, you should bring it to the attention of the Club Secretary or member of the Executive without delay. You should realise that replying or responding may inflame the discussion.

### **Breaches of these guidelines**

The Club reserves the right to act on any publicly available content which breaches these guidelines. This includes deleting any content over which the Club has control.

Disciplinary action may be brought against Club members under the discipline provisions of the Club Constitution for breaches of this policy. The Club also reserves the right to take legal action against individuals or organisations who defame the Club or its members.

The Eastern Cricket Association (ECA) also has a policy on use of social media. Under their policy, they may bring disciplinary action against Clubs or individual members for social media use which breaches their guidelines.

### **Revisions of the guidelines**

The Club reserves the right to review and update these guidelines at any time to deal with evolving social media technology and applications.